

## SECTION 3.65 TRAINEE/JOURNEY CLASSIFICATIONS: NON-CONTRACT-COVERED

Last Update: 2/14

For positions that are not covered by a collective bargaining agreement, the trainee to journey concept is built into each of the job classes listed below, except for the Information Technology Specialist 1 and 2\*. The job classes listed below have extended pay-grade ranges that are considered equal to the trainee/journey concept. There are no minimum time periods for progression through the pay grades. Based on the individuals' qualifications, management has the discretion to start the pay anywhere within the pay grade range with DAS-HRE approval.

### TRAINEE/JOURNEY CLASSES

Class Code	Class Title	Pay Grade
90311	Accountant 2	26(-04)
90789	Administrative Law Judge 2	38(-03)
90642	Attorney 2	33(-04)
90722	Budget Analyst 2	26(-03)
90639	Compliance Officer 2	32(-03)
90327	Field Auditor	26(-04)
00720	Fiscal and Policy Analyst	32(-05)
00756	Human Resources Professional 1	27(-03)
90118-90119	Information Technology Specialist 1 to 2*	23 to 26
94022	Program Planner 2	26(-03)

*\* The non-contract-covered Information Technology Specialist 1 and 2 job classes are set up the same as the contract-covered job classes. See section 3.60.*